

Intramural League Head Official

Job Description - Volleyball

Summary

We are looking for individuals to join our UBC Recreation Intramurals Officials Team.

Here at UBC Recreation we strive to engage our community in outstanding sport and recreation experiences. The UBC Recreation Intramurals Officials Team plays a large role in creating a welcoming, safe and controlled sporting environment.

We provide the opportunity for individuals to participate in 10 different leagues, 8 of which require officials to manage each game. As a member of our Officials Team you are empowered to be creative, communicate effectively and resolve to fun, safe and fair play. You are responsible for maintaining the tempo of a game, mediating game play and ensuring the safety of all participants.

As a member of our Officials Team, you will work in a fast-paced environment in a role that will be supported through ample training and a strong community. We offer lots of opportunities to connect and have fun with other Intramurals staff!

Role Responsibilities

- Head officials will liaise with the Intramural Leagues Associate, Officiating and programming, to identify educational needs and monitor the progress of individual officials.
- Review all necessary training documents provided by IM administrative staff and lead on-court training sessions.
- Head Officials will observe the performance of Intramurals Officials in person, and complete evaluations of their performance.
- Head officials will engage in administrative work related to the management of a large body of officials, including but not limited to the creation and distribution of educational materials, the scheduling of evaluation sessions, and the development of policy and rules related to officials and the Cross Volleyball League as a whole.
- Enforce all UBC Intramurals Policies accurately and effectively
- Uphold all Intramurals Policies and the Officials Code of Conduct
- Report hours worked accurately

Essential Qualifications

- Current or past certification in Volleyball Officiating
- Successful candidates must hold or agree to hold a position as an Intramurals Volleyball Official.

- Comfortable providing constructive feedback on an individual and group level.
- Have excellent verbal and written communication skills.
- Skilled in conflict resolution.

Asset Qualifications

- Current UBC student a strong asset
- Current or past experience in evaluating officials a very strong asset.
- Familiarity with Intramurals programming and staffing structure.

Working Conditions

- Head Officials will be expected to work an average of six to eight hours per week.
- Evaluations will include production of physical records of officiating performance, as well as one-on-one coaching of officials and leading large scale training sessions for the officiating body as a whole.
- Officials must be able to spend multiple hours on their feet and moving around without interfering in league play.
- Head Officials will report to the Intramurals Program Manager and the Intramurals Leagues Associate – Officiating and Programming
- Head Official pay will commence at \$27/hour

Further Information

- Applications can be submitted via resume and cover letter to IM.officials@ubc.ca
- Applications must be submitted before 11:59pm on Sunday, September 8
- With regrets, only those selected for an interview will be contacted.
- Please contact IM.officials@ubc.ca with any requests for further information regarding this position.

COVID-19

As of today, UBC Recreation Intramurals is working towards and expecting to have all Intramural leagues open/commencing for the Winter 2023 season. However, the unpredictability of COVID-19 and its impacts on programs and staffing levels makes this extremely challenging.

Accordingly, due to the changing circumstances and the ongoing uncertainty arising from the COVID-19 pandemic and the public health recommendations and directions, there is uncertainty whether responsibilities will commence on the anticipated timeline. Given these unprecedented times, there is even the possibility that they may not be able to start at all.